

SUSTAINABILITY GOALS 2020

	Strategy	Primary Drivers	Tactics
<p>Our Commitment: HealthPartners is committed to caring for the places where we live and work so we can provide a healthier and cleaner community for our employees, members, patients and future generations.</p> <p>We will: Expand the use of sustainable and earth-friendly practices that help us work smarter, be healthier and save money</p> <p>Encourage employees to participate in and champion or support sustainability practices, both at work and at home</p> <p>Measure and monitor our progress toward our sustainability goals</p>	<p>Energy Efficiency</p> <p>Ensure Energy Efficiency by: Managing our operations in an energy efficient, cost effective manner</p>	<ul style="list-style-type: none"> Develop an enterprise wide perspective on energy management. Prioritization of projects that include energy efficiency components and that have a positive return on investment in a reasonable timeframe. 	<ul style="list-style-type: none"> Actively pursue facility energy efficiency initiatives at each major facility including a focus on impacts of associated secondary effects Develop a carbon footprint baseline for each major facility Determine a transportation baseline with appropriate measures (e.g., Vehicle Miles Travelled) and associated reduction plan (including meeting technology and sustainable commuting options) Develop an IS&T Energy Reduction Commitment
	<p>Waste Minimization</p> <p>Reduce the amount of waste generated by: Managing our resources in a proactive, efficient and cost effective manner</p>	<ul style="list-style-type: none"> Improve resource conservation leading to lower costs in materials management Rethink, reduce, reuse and recycle 	<ul style="list-style-type: none"> Increase organics segregation to at least two additional facilities Require recycling of construction & demolition waste at a rate of at least 80% Actively seek out new and innovative waste minimization techniques, technologies and opportunities while also decreasing the cost of overall waste management (e.g., reprocessing, cleaning & infection control technologies). Partner with Sales & Marketing to include sustainable attributes in their decision making process on materials and events
	<p>Materials/ Resources Conservation</p> <p>Ensure environmentally preferred use of resources by: Managing purchases and resource use to include life cycle considerations while remaining cost effective</p>	<ul style="list-style-type: none"> Leverage purchasing power to ensure life cycle attributes of products are considered Long-term perspective on critical resource use 	<ul style="list-style-type: none"> Eliminate all Styrofoam used internally Reduce the use of plastic bottles Develop a water use baseline and associated conservation goals Actively advocate and manage air as a critical resource for community health Reduce paper use by 10% over 2014 baseline Formalize and instill life cycle approach to all purchasing decisions
	<p>Stakeholder Engagement</p> <p>Engage and interact with our stakeholders by: Proactively and transparently engaging our members, patients, employees and community with the goal of improved environmental stewardship and community health.</p>	<ul style="list-style-type: none"> Two way stakeholder engagement Community Health Improvement 	<ul style="list-style-type: none"> Improve All Employee Survey results on sustainability question to at least 90% positive Develop a HP sustainability at home program Embed sustainability into all Health Fairs and other like events Have an annual Earth Day event at all major facilities Engage with and support community health initiatives for all stakeholders Engage with employee health and well being programs to promote sustainable aspects of healthy living
	<p>Infrastructure Development</p> <p>Ensure all segments of HealthPartners have access to Sustainability Program by: Developing and implementing sustainability programs across the entire HealthPartners family.</p>	<ul style="list-style-type: none"> Standardize access to and benefits of sustainability program. Creation and maintenance of a long-term foundation for program. 	<ul style="list-style-type: none"> Integrate sustainability program at each new member of the HP family within one year of joining Promote and support telemedicine (e.g., Virtuwel) and other sustainable practices and service offerings Promote and expand all recognized best practices across organization (OR greening, Food, etc.) Develop a standard set of construction specification and expectations Formalize the development of a sustainability management system Implement “natural healing space” at all facilities, where possible.

