

Environmental Stewardship Commitment

HealthPartners is committed to caring for the places where we live and work so we can provide a healthier and cleaner community for our employees, members, patients and future generations.

We Will:

- Expand the use of sustainable and earth-friendly practices that help us work smarter, be healthier and save money
- ➤ Encourage employees to participate in and champion or support sustainability practices, both at work and at home
- Measure and monitor our progress toward our sustainability goals

Approved by the HPI/GHI Boards of Directors, 12/14/2011 280246 v1