

"fedramp-test-2024-questions-lara_sutherland: jenkins-awards.practicegreenhealth.org - Create Sheets Pull Request for Probo-870"



Leadership

Introduction

Environmental sustainability requires **governance, planning, engagement, and accountability**. Governance helps an organization design and deploy sustainability strategy, manage goal-setting and reporting processes, strengthen relations with external stakeholders, and ensure overall accountability. Please give us an understanding of how the facility's executive team is engaged in this work, how the work is being organized, and how the facility is communicating its commitment to sustainability both internally and externally.

Governance

1.* Does the facility have a senior executive sponsor for its sustainability work?

- Yes
- No

Executive Sponsor

1.a*

Name of executive sponsor:

1.b*

Title of executive sponsor:

1.c*

Email of executive sponsor:

1.d* Please describe how the executive sponsor has actively and visibly **participated in and created accountability** for the success of the sustainability program in the past year:

1.e* Please attach documentation to support executive leadership team engagement.

2.* Has the facility appointed or hired someone to **lead sustainability efforts** at the facility level?

- Yes
- No

Do NOT include health system-level sustainability roles in this question. See Question 6.

2.a* Please indicate whether the facility-level role is:

- Full-time- Facility Specific
- Part time - Facility Specific
- Other duties within existing job assignment

Contact Information for Sustainability Leader

2.b*

Name of sustainability leader:

2.c***Title of sustainability leader:**

2.d***Email of sustainability leader:**

2.e***Phone of sustainability leader:**

3.* Is the facility part of a health system that has hired or appointed a sustainability leader to provide support to its affiliates?

- Yes
 No

3.a* Please indicate whether the system-level role is:

- Full time - System Level
 Part time - System Level
 Other

3.b* Please indicate the name of the system-level sustainability leader:
4.* Please describe the sustainability committee, green team, or workgroup structure **used to help manage the sustainability process--** including any overarching councils and connectivity/reporting to other strategic committee groups (community benefit, population health, The **Joint Commission**, etc.)
5.* Please attach visual representation of committee structure if available.**6.*** Has the facility identified a **clinical champion(s)** to lead efforts on clinical engagement and/or education?

- Yes
 No

Contact Information for Clinical Champion**6.a*****Name of Champion:**

6.b***Title of Champion:**

6.c***Email of Champion:**

6.d* Please indicate which activities clinical champions participate in at your organization:

- Participates in sustainability committee
 Participates in health professional sustainability team
 Participates in HCWH's Physician Sustainability Network
 Participates in Nurses Climate Challenge
 Leverage clinical research/practice to support sustainability goal-setting
 Educates staff
 Educates patients
 Conducts research

- Writes articles/blogs
 Professional presentations
 Other

6.d.a* Please describe other ways in which health professionals are engaging in the sustainability work at your organization:

7.* Has the facility established an organizational **Environmental Commitment Statement** for integrating environmental sustainability that is approved by top leadership?

- Yes
 No

See a [sample environmental commitment statement](#).

7.a* Please attach a copy of Environmental Commitment Statement:

If the organization's environmental commitment statement was updated, please ensure an **updated copy** is attached.

8.* Has the facility conducted a **materiality assessment** to inform sustainability priorities?

- Yes
 No

Learn **more** about materiality assessments.

8.a* Describe outcome of **materiality assessment**:

8.b* Please provide any supporting documentation.

9.* Has the facility established a **team charter** for the sustainability or green team?

- Yes
 No

An organizational sustainability committee/team charter outlines components such as the structure, vision, roles and responsibilities, and funding basics for the sustainability program. See a [sample team charter](#).

9.a* Please attach a copy of the team charter:

10.* Has the facility developed a minimum of three sustainability **SMART goals**?

- Yes
 No

Learn more about setting **SMART goals**.

10.a* Are any of the sustainability goals publicly available?

- Yes
 No

10.a.a* Please describe any **publicly available** sustainability goals or provide a URL:

If these goals are the same as those described on the Goals page for current year goals, please indicate. But they must be **publicly available** to qualify.

11.* Does the facility have an ongoing/regular process of assessing and setting targets and/or **SMART goals** and associated KPIs?

- Yes
 No

12.* Has the facility created a **strategic sustainability plan** that aligns with other organizational priorities or embeds sustainability objectives or goals within the overall strategic plan?

- Yes

No

Please Note: A **strategic sustainability plan** is not the same as a commitment statement. It must include measurable goals, a set of actionable strategies, and a timeline for delivery. See **sample strategic sustainability plan**.

12.a* Please attach a copy of the organization's **strategic sustainability plan**:

13.* Is a commitment to environmental sustainability or ESG (environmental-social-governance) included **explicitly** in the organization's overarching strategic plan or mission-vision-values?

Yes

No

13.a* Please share any language embedded in overarching organizational strategic plan or in organization's mission-vision-values:

Human Resources

14.* Has the facility added sustainability measures into **performance objectives/evaluations** for leadership staff?

Yes

No

14.a* Please describe sustainability measures included in **performance objectives/evaluations** for leadership staff in past year:

15.* Is a commitment to sustainability referenced in the organization's **employee recruitment** process?

Yes

No

15.a* Please describe how the organization references sustainability in the **employee recruitment** process:

16.* Has the facility added language to any **job descriptions** on the organization's commitment to the environment and the role that each employee plays?

Yes

No

16.a* Please attach an example of an organizational job description with sustainability embedded within it.

Organizations with successful sustainability programs often build performance requirements related to sustainability directly into departmental job descriptions, so that it's a clear requirement for all applicants.

17.* Has the facility included an overview of organizational sustainability goals in **New Employee Orientation**?

Yes

No

18.* Did the facility include questions about sustainability/environmental stewardship program in its **employee engagement/satisfaction survey** in the past year?

Yes

No

18.a* Please attach sustainability language and results from the past year's employee engagement survey(s):

19.* Does your organization employ or host interns, students, or residents related to sustainability?

Yes

No

19.a* Please describe intern, student, or resident initiatives over the past year:

Finance and Reporting

20.* Has the facility formulated a **sustainability program budget**?

- Yes
 No

20.a* Please describe if the facility funds sustainability work through **other departmental budgets**:

21.* Has the facility developed a **Green Revolving Fund**?

- Yes
 No

A **green revolving fund** (GRF) is an internal investment vehicle that provides financing to parties within an organization for implementing energy efficiency, **renewable energy**, and other sustainability projects that generate cost savings. These savings are tracked and used to replenish the fund for the next round of green investments, thus establishing a sustainable funding cycle while cutting operating costs and reducing environmental impact. To qualify as a GRF, the fund **must support energy efficiency projects--at a minimum**. For more information on GRFs, see **Green Revolving Funds: A Guide to Implementation & Management**.

21.a* Please describe **Green Revolving Fund**:

22.* Has the facility implemented annual sustainability reporting to the **Board of Directors/Trustees**?

- Yes
 No

22.a* Please describe annual sustainability reporting to Board of Trustees in the past year:

23.* Does the facility report sustainability initiatives within its **Community Benefit Report** to the IRS (for non-profit organizations) through IRS Form 990, **Schedule H**?

- Yes
 No
 Not Applicable

23.a* Please attach **community benefit report**(s) here or provide URL below:

23.b* URL for **community benefit report**(s) if not attached:

24.* Does the facility issue any reports that specifically include sustainability programming?

- Yes
 No

24.a* Please indicate any report(s) issued that specifically include sustainability programming (select all that apply):

- Sustainability report
 Sustainability report using GRI framework
 Annual report
 Community benefit report
 Other report

24.b* Please provide URLs for reports here:

24.c* Please indicate what page/section of the report(s) sustainability initiatives can be found on:

25.* Has the organization received any requests to **report on ESG** (environmental-social-governance) in the past year?

- Yes
 No

25.a* Please describe who the requesting party was and the organization's response:

26.* Is the organization utilizing any of the following reporting frameworks to address sustainability or ESG concerns? (Please select all that apply.)

- CDP
 Global Reporting Initiative (GRI)
 Sustainability Accounting Standards Board (SASB)
 Task Force on Climate-Related Financial Disclosures (TCFD)
 UN Global Compact
 Other

26.a* Please share any other reporting frameworks currently utilized by the organization for sustainability or ESG reporting and management:

Communication

27.* Provide an example from the past year of how the organization is **framing environmental stewardship in alignment with other priorities** such as wellness, cost-reduction, quality improvement and population health:

28.* Has the facility developed a **formal communication/branding plan** with the Marketing/Communications team to convey the organization's sustainability initiatives?

- Yes
 No

28.a Please attach formal communication/branding plan if available:

29.* Please indicate all methods used to communicate sustainability efforts:

- Internal webpage for staff
 Public webpage
 E-learning modules
 Newsletter
 Poster campaign
 Social media
 Electronic bulletin
 Townhall meeting
 Screen savers
 Internal recognition
 Advertising
 Blog
 Other

29.a* Please describe other efforts to communicate sustainability efforts:

30.* Please attach examples of communications regarding sustainability efforts:

31.* Or share URL of communications regarding sustainability efforts:

32.* How is the organization **engaging staff** in its sustainability work?

33.* Did the facility feature a sustainability topic connecting health and the environment in at least one **Grand Rounds event** in the past year?

- Yes
 No

Grand Rounds are a method of continuing medical education and evaluation of inpatient care, consisting of presenting health issues and solutions to an audience consisting of doctors, residents, and medical students.

33.a* Title of Grand Rounds presentation featuring connection between health and environment:

33.b* Name and title of presenter at Grand Rounds featuring connection between health and environment:

34.* How is the organization **engaging patients** in its sustainability journey?

35.* Did the organization share environmental successes in a **media story** in the past year?

- Yes
 No

35.a* Please provide example of a media story sharing environmental successes in past year in an attachment or URL:

Example must be attached to earn points for this question.

35.b* Please provide URL of media story sharing environmental successes in the past year:

36.* Did the facility **present publicly** on the organization's sustainability efforts in the past year?

- Yes
 No

36.a* Please describe **public presentations** on sustainability in the past year:

37.* Did the facility provide **mentoring** to other health care facilities either within health system or externally in past year?

- Yes
 No

37.a* Please describe **sustainability mentoring** to other health care facilities:

Community Connections

38.* Structural racism is an underlying driver of disparities in health and well-being in the United States. These disparities show up in vulnerability to climate disasters, impact of pandemics like COVID-19, and access to healthy places to live, work, and play.

Has your organization undertaken any **intentional work on racial equity** (internally or externally) in the past year?

- Yes
 No

38.a* Please indicate which activities the facility has undertaken in the past year related to racial equity: (Please check all that apply.)

- Internal evaluation of racial equity
 Internal committee focused on racial equity
 Designated staff
 Internal programs (anti-racism curriculum and trainings with administrators, clinicians and staff)
 Issued statement internally or externally

- Action to identify and address inequities in patients' health outcomes based on race and other socio-demographic factors
- Intentional effort to partner with community organizations representing Black, Indigenous, and People of Color (BIPOC)
- Advocacy efforts
- Other

38.a.a* Please describe other organizational efforts to address structural racism:

Healthy People 2030 defines social determinants of health as "the conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks." As healthcare organizations expand their focus on the social determinants of health, strong partnerships with community are essential for listening to and understanding the most pressing needs of the community and bolstering the impact of the services that the hospital provides. These partnerships often become even more important in times of crisis.

39.* Is your facility building **partnerships with community stakeholders and community-based organizations** to address social and environmental determinants of health?

- Yes
- No

Please describe the **three most important community partnerships** that help inform and develop your facility's commitment to addressing the social and environmental determinants of health.

Partner name	Type of organization	Shared goals of the partnership	Hospital's role in the partnership	Departments involved in the partnership
40.* <div style="border: 1px solid black; height: 20px;"></div>	43.* Select an option...	46.* <div style="border: 1px solid black; height: 20px;"></div>	49.* <div style="border: 1px solid black; height: 20px;"></div>	52.* <div style="border: 1px solid black; height: 20px;"></div>
41.* <div style="border: 1px solid black; height: 20px;"></div>	44.* Select an option...	47.* <div style="border: 1px solid black; height: 20px;"></div>	50.* <div style="border: 1px solid black; height: 20px;"></div>	53.* <div style="border: 1px solid black; height: 20px;"></div>
42.* <div style="border: 1px solid black; height: 20px;"></div>	45.* Select an option...	48.* <div style="border: 1px solid black; height: 20px;"></div>	51.* <div style="border: 1px solid black; height: 20px;"></div>	54.* <div style="border: 1px solid black; height: 20px;"></div>

55.* Has the sustainability team reviewed its organization's **community health needs assessment (CHNA)** to align sustainability priorities with external community needs?

- Yes
- No

55.a* Please describe any sustainability projects informed by the organization's **community health needs assessment**:

56.* Does the facility **educate the community on environmental topics**?

- Yes
- No

56.a* Please provide one example from the past year of educating the community on environmental topics:

57. Does your facility need additional support in building and sustaining **meaningful community partnerships**?

- Yes
- No

57.a Please describe the type(s) of support needed to support community partnerships:

Other Leadership Program Successes

Please describe any other **innovative programs or successes in leadership** for environmental stewardship at your facility in the past year below. This is also the place to include other socially responsible programs that your program incorporates.

58.* Success 1:

59.* Please attach any additional documentation (optional) for Leadership Success 1:

60.* Success 2:

61.* Please attach any additional documentation (optional) for Leadership Success 2:

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